



Hawksbury Community Living Trust

News in Brief

OUR VISION: YOUR LIFE YOUR WAY



## Current Developments

by Martin Harris

### The future of Waikuku

Housing New Zealand Corporation has confirmed that they will do a complete rebuild for the Hawksbury Trust. This will be in Wigram, Christchurch and will consist of two five bedroom homes on two side by side sections. The build will take around eight months to complete and at this point we have not received confirmation of timeframe. Hawksbury has an extension on the current lease at Waikuku for a further twelve months which takes us through to 31 October 2012.

I must be clear that this does not necessarily mean all the people currently supported at Waikuku will move directly to the new homes. There will be ongoing discussion, assessment of peoples needs prior to decisions being made, and this will involve people and their family.

I will keep everyone fully involved with the process.

### Centre Street, Mosgiel

We have now received Title of the two sections in Centre Street, Dunedin. We are currently in the planning stage with our architects for the development.

### Highgate, Dunedin

The search had been long and wide, but we have found a lovely property in Dunedin which will meet all our needs in the short to mid term and also has a spectacular view.

It is expected we will begin to move into the Highgate property from Larnach Road in the first week of September.

It is in our longer term plan to continue to search for an ideal location in Dunedin to construct a modern purpose built home.

### Gladstone Road, Mosgiel

The green light has been given for a new kitchen for Gladstone Road. Very exciting! At present we are looking at possible plans and costings. There is the possibility of being able to access a grant application to fund this project.

Martin Harris  
CEO



Heather Pihere

Vivienne Ong

### Welcome aboard

A warm Hawksbury welcome to our newest team members on staff. Heather Pihere, Team Leader, Avonhead Road and Vivienne Ong, Executive Assistant.



### Recent Deaths

Our thoughts go to all families, flatmates and staff who have provided great friendship and support to the following:

- Robin Nealie – Waikuku
- Murray Cromie – Gainford Street

# Staff Recognition

## Length of Service

Hawksbury recognises the importance of committed employees to our continuing success; and we like to acknowledge long-term commitment to the Trust. We honour the following team members, who have attained 5, 10 or 15 years of service.

### 15 Years

Nyhra Biggart      Alison Walls  
Neil Henderson

### 10 Years

Rhonda Griffin      Wendy Deans  
Rose Castree      Clare Noakes  
Carrie Allen      Andrea Anderson

### 5 Years

Karen Muir      Heather Richardson  
Janet Stanwood      Phillip Wilmot  
Joyce Whinway

## Careerforce Graduation

A huge congratulations goes to Kathy Batten, Team Leader, Gladstone Road for being Hawksbury's first Careerforce graduate!

Kathy was presented with her qualification and framed certificate at the recent Leadership Team Meeting (LTM) in Christchurch. Well done Kathy!



## HAWKSURY TRUST



### Mission

Supporting people with intellectual disabilities to achieve their life choices

### Vision

Your life your way

### Values

- Respect and support for all people
- Opportunities for personal growth for all people
- An environment in which all people are proud to live and work

## HAWKSURRY TRUST

## Investing in the value of our future through training

## FAST FACTS

# 57%

Percentage of Hawksbury personnel currently enrolled in Careerforce training.

# 44%

Percent of staff who have been with the Trust for more than six years.

## Careerforce

We are proud to have 76 staff members enrolled in Careerforce training. Any remaining staff may join on 1 April 2012 in the next intake. New staff members will start on Foundations (Level 2).

### Foundation Skills (Level 2)

Designed as an entry-level qualification to recognise the knowledge and skills required of support workers during their induction into work in a health or disability

The National Certificate in Community Support Services (Foundations Skills) is designed to recognise the knowledge and skills required of support workers during their induction into work in a health or disability setting. Holders of this qualification are able to provide support for consumers in a health or disability setting.

Those awarded this entry-level qualification are able to understand infection control requirements, support a consumer's quality of life, provide a safe and secure environment, understand their role, understand how to handle equipment and people, understand how to work safely, meet the requirements of the consumer's service delivery plan, understand how to use pre-packaged medication and understand a consumer's rights and responsibilities.

This Qualification comprises of 43 credits. Holders of this Qualification can gain 17 credits towards the level 3 National Certificate in Community Support (Core Competencies).

### Core Competencies (Level 3)

The National Certificate in Community Support (Core Competencies) is designed to recognise the industry generic knowledge and skills required of support workers working in a health or disability setting.

This qualification consists of a compulsory section of eleven unit standards totaling 44 credits and an elective section of 12 unit standards from which 13 credits must be chosen, to total 57 credits.

The compulsory section of the qualification includes skills and knowledge relating to recognising abuse, contributing within a team, behaving professionally, consumers' rights and responsibilities, supporting a person's quality of life, maintaining a safe environment, culturally safe operating principles, self-advocacy, risk management planning, ethical responsibility and the role of the support worker.

The elective section of the qualification enables trainees to select specific unit standards that support the requirements of their work environment.



DON SCOTT/The Press

Shane Bean, left, and Paul McElhinney, demonstrate what to do during an earthquake.

## Preparing for an Emergency

Lately, it seems as though disasters have been cropping up regularly. What with the earthquakes in Christchurch and more recently the heavy snow falls.

### Emergency preparedness is important

While there is no way we can completely prepare for a disaster, there are some things we can do to increase our chances of surviving without too much disruption. Some of the things include an up-to-date Civil Defence Kit, food supplies, some sort of warmth, usable water and how to care for injuries. Make sure everyone knows of the escape plan. Finally, keep your emergency plan up to date.

With some planning and preparation we can make sure we can get through.